

From: "HR Department" <hrd@mobiloitte.com>

To: kgawali2000@gmail.com

Date: 8/26/2022 2:55:02 AM

Subject: Letter of Intent - Kishor Gawali

Dear Kishor Gawali,

Kindly accept our heartiest congratulations!!!

Subsequent to your interview, we are pleased to offer you a **Trainee - Software Developer** position with Mobiloitte Technologies India Pvt. Ltd.

You are requested to report at 10:30 AM on **1 Sep 2022**, at **Mobiloitte Technologies Pvt. Ltd. Vasukamal, Sr.No.85/2A/4, Lalit Estate, Baner, Pune 411045**.

Please submit the following documents to the HR department before/on the day of your joining day:-

- Copy of Mark sheet & certificate for secondary and higher secondary
- Copy of Mark sheet and certificate for the highest degree
- Copy of first and last page of your passport
- Copy of PAN card & Aadhar card
- 4 Colored passport-sized photographs with white background
- Permanent and current address proof

The Terms & Conditions already discussed during the interview are as below.

1. You will be on unpaid training for up to a maximum of 3 months in which 6 tests will be conducted for your employment eligibility. (These 6 tests can be cleared at your pace for earlier onboarding).
2. After successfully clearing the 6 tests in a maximum of 3 months periods you will be on-boarded as an employee. You will be paid 2.10 - 3.10 lacs p.a. based on your performance after the onboarding which shall be evaluated on: Results of 6 tests, Attendance & Discipline score & Team Spirit Myzen's productivity ratio should be above 70% on an average.
3. Your Training with the Company shall be on an at-will basis. In other words, you or the Company may terminate your training for any reason and at any time.
4. You and the Company agree that you intend that this letter agreement will be superseded by Mobiloitte's standard employee agreement at the time of onboarding.
5. Your 1st performance appraisal will happen after 6 months from the date of your onboarding during which you will be having a 6-day work-week, as in the training period.

Also, please fill the link below to submit your details:

1	Gyan Batua link	https://gyanbatua.com/
2	Employees/Trainees Joining	https://docs.google.com/forms/d/e/1FAIpQLSeyApDOhdkxbwz9gTRpKZ6SqlAC35kJMKHukUejfOPITWga3Q/viewform?usp=pp_url
3	Intranet User	https://docs.google.com/forms/d/e/1FAIpQLSf1CQyRBWLHmoAQb9u85snQw4C2EKJTX6c4imUxGf6u77w9cA/viewform?usp=pp_url

Note: - This offer letter is valid for a week from the date of issuance, so kindly acknowledge for acceptance.

Thanks & Regards
HRD Mobiloitte