From: **HR Department** <hrd@mobiloitte.com>

To: rahulkorhale646@gmail.com <rahulkorhale646@gmail.com>

CC: Shivani Sunil Bhojane <hr-shivani@indicchain.com>;

pankaj.khambre@mmit.edu.in <pankaj.khambre@mmit.edu.in>

Subject: Letter of Intent - Rahul Korhale
Date: 26.08.2022 14:29:05 (+02:00)

Dear Rahul Korhale,

Kindly accept our heartiest congratulations!!!

Subsequent to your interview, we are pleased to offer you a **Trainee - Software Developer** position with MobiloitteTechnologies India Pvt. Ltd.

You are requested to report at 10:30 AM on 3 October 2022, at Mobiloitte Technologies Pvt. Ltd. Vasukamal, Sr.No.85/2A/4, Lalit Estate, Baner, Pune 411045.

Please submit the following documents to the HR department before/on the day of your joining day:-

- Copy of Mark sheet & certificate for secondary and higher secondary
- · Copy of Mark sheet and certificate for the highest degree
- Copy of first and last page of your passport
- Copy of PAN card & Aadhar card
- 4 Colored passport-sized photographs with white background
- Permanent and current address proof

The Terms & Conditions already discussed during the interview are as below.

- 1. You will be on unpaid training for up to a maximum of 3 months in which 6 tests will be conducted foryour employment eligibility. (These 6 tests can be cleared at your pace for earlier onboarding).
- 2. After successfully clearing the 6 tests in a maximum of 3 months periods you will be on-boarded as an employee. You will be paid 2.10 3.10 lacs p.a. based on your performance after the onboarding which shall be evaluated on: Results of 6 tests, Attendance & Discipline score & Team Spirit Myzen's productivity ratio should be above 70% on an average.
- 3. Your Training with the Company shall be on an at-will basis. In other words, you or the Company may terminate your training for any reason and at any time.
- 4. You and the Company agree that you intend that this letter agreement will be superseded by Mobiloitte's standard employee agreement at the time of onboarding.
- 5. Your 1st performance appraisal will happen after 6 months from the date of your onboarding duringwhich you will be having a 6-day work-week, as in the training period.

Also, please fill the link below to submit your details:

| 1 | Gyan Batua link | https://gyanbatua.com/ |
|---|-----------------|--|
| 2 | | https://docs.google.com/forms/d/e/1FAlpQLSeyApDOhdkxbwz9gTRpKZ6SqIAC35kJMKHukUejfOPITWga3Q/viewform?usp=pp_url |
| 3 | | https://docs.google.com/forms/d/e/1FAlpQLSf1CQyRBWLHmoAQb9u85sn Qw4C2EKJTX6c4imUxGf6u77w9cA/viewform?usp=pp_url |

Note: - This offer letter is valid for a week from the date of issuance, so kindly acknowledge for acceptance.