

Date: - 1st September 2023

To,
Mr. Ramkrishna Salunke,
Pune

Subject: Appointment Letter

Dear Mr. Ramkrishna Salunke,

We are pleased to appoint you as the "Simulator" with 'Oasisserve Design Services Pvt. Ltd.', with effect from **01/09/2023** on the following terms and conditions:

➤ **EMPLOYMENT :**

Your employment with Company is subject to:

The accuracy of the testimonials and information provided by you;

You being free from any contractual or other restrictions or obligations which are inconsistent with your appointment as "Simulator" with the Company, or which will interfere with the performance of your duties; you shall produce the relevant documents such as discharge letter etc. in respect of your previous employment.

You being medically sound and remain medically fit.

➤ **RESPONSIBILITIES:**

1. Your principal place of operation shall be Pune. However, the Company reserves the right to **Transfer** you to any **other location** where the Company has office or newly established office, **client locations** or required to travel outside for work purpose in India or Abroad for as per the requirement of the Business.
2. You shall be required to work as per the shift schedule as set by the management from time to time.
3. You shall perform any such duties as are incidental or implied and consistent with your relevant experience, training and qualification or may be reasonably delegated as being in the best interest of the company.

www.oasisserve.com

Communication Address : " Z" Wing, BAIF Bhawan, Mumbai - Bangalore Highway,
Warje, Pune - 411 058 (MH) India.

Contact No. : +91 - 20- 25237716

discipline and service conditions such as leave etc. as if these rules, instructions, etc. were part of this Letter of Appointment. In all events, the terms and conditions of this Letter of Appointment shall prevail.

➤ **Waiver of Breach:**

1. No failure by the Company to exercise, nor any delay by the Company in exercising, any right, power or remedy hereunder shall operate as a waiver of that or any other right, power or remedy of the Company, nor shall any single or partial exercise of any right, power or remedy preclude any other or further exercise of that or any other right, power or remedy.

➤ **Address Change:**

1. You shall inform the Company as soon as possible about any change in your residential address.

➤ **Survival :**

1. The provisions of this Letter of Appointment, which by their nature are intended to survive its termination or expiration, including without limitation, the provisions of Clauses shall survive the termination of this Letter of Appointment.

➤ **Entire agreement :**

1. This Letter of Appointment constitutes the entire agreement between you and the Company and supersedes any previous agreements between them whether oral or in writing regarding the subject matter hereof.

➤ **Amendment:**

1. No modification, amendment or waiver of any of the provisions of this Agreement shall be effective unless made in writing and duly executed by you and the Company. We welcome you to our Oasis Family. We are confident that your skills and background will be valuable assets for the Company and hope to have a long successful professional

Oasisserve Design Services Pvt. Ltd.

Amit Sawai / Mukesh Gatalawar

Director

"Z" Wing, BAIF Bhawan,

Mumbai – Bangalore Highway,

Warje, Pune – 411058.

Email: amit.sawai@oasisserve.com / mukesh.gatalawar@oasisserve.com

➤ **DISPUTES:**

1. All disputes or differences whatsoever arising between the Company and you out of or relating to the construction, meaning and operation or effect of this Letter of Appointment or the breach thereof shall be settled by the management of the Company.

➤ **JURISDICTION**

1. This letter/agreement shall be subject to the exclusive jurisdiction of Courts in Pune.

➤ **INJUNCTIVE RELIEF**

1. In addition to other remedies available to the Company at law or in equity for breach or threatened breach, by you, of any of the aforesaid clauses hereinabove, in respect of the above said Clauses relating to Confidential Information/ Intellectual property/ Non Competition/Non Solicitation, causing irreparable harm to the Company, monetary amount of which may be difficult to ascertain, the Company, by reason of such irreparable harm, shall have the right to apply to a court of contempt jurisdiction for an injunctive order restraining any such further action by you, without proof of actual damages to that effect.

➤ **MISCELLANEOUS**

- 1 You will be bound by all other rules, instructions, and orders issued by the Company / mentioned in the Employee Handbook from time to time, in relation to your conduct,

relationship with you. Kindly sign all the copies and return the duplicate copy of the letter of Appointment, as a token of your acceptance of the terms and conditions set out herein. Also, please initial each page of the letter.

Sincerely Yours'

For Oasisserve Design Services Pvt. Ltd.


Director

I have read, understood and agree to the terms of employment as set out in this, Offer
Cum Appointment Letter

Signature:

Ramkrishna Salunke

Pune

Email: ramkrishnasalunke123@gmail .com

Date: - 01/09/2023