

**TATA** AUTOCOMP SYSTEMS  
*Enabling Mobility Solutions*

**Offer: Design Engineer**  
**Ref: TATA/DT20223133178/Pune**  
**Date: 07/10/2022**

Dear Shubham Namdev Nikam ,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA AUTO COMP .  
You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant Design Engineer-Trainee in Grade Y. You will be assigned a role in the Engineering & Industrial Services Unit, which is subject to change as per the business requirements of Tata

Your gross salary including all benefits will be `2,10,278/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TATA Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TATA eligibility criteria & you completing the mandatory pre-joining learning curriculum named TATA Xplore (detailed under Terms & TATA Confidential 1

TATAL/DT20223133178

Tata Autocomp Systems Limited  
Embassy Industrial Park Pvt Limited,  
F-Block, Plot no. A-79, Chakan MIDC Industrial Area Phase 2  
Savardari, Tal. Khed, Pune 410501