

## Promotion Letter

02<sup>nd</sup> September 2022

**Emp. Name:** shital yengandul  
**Designation:** Associate Software Test Engineer

Dear **Shital**,

Congratulations! We would like to take this opportunity to appreciate and thank you for your efforts, strong commitment over the Last 6 Months. Your performance during this period has exceeded the expectations and we are sure that high performers like you will enable CloudScaleQA to grow and continue to exceed customer expectations. We are equally committed to ensure that you grow in your career and receive opportunities that will allow you to achieve your potential. It therefore gives us great pleasure to promote you from Trainee Test Engineer to **Associate Software Test Engineer** and revise your compensation with effect from **September 01<sup>st</sup>, 2022** as follows.

### Compensation & Benefits

You shall receive salary as detailed below:

Effective Date: **September 01<sup>st</sup>, 2022**

Name	Shital yengandul			
<b>Annual CTC</b>	<b>₹2,60,129.00</b>			
<b>Basic</b>			₹1,62,143.15	
<b>House Rent Allowance</b>	40.00%	of Basic	₹64,857.26	
<b>Mandatory Provident Fund (EPF) Employee Contribution</b>	12.00%	of Basic upto a maximum of 1800 per month	₹21,600.00	
<b>Professional Tax</b>	200	per month #	₹2,400.00	
<b>Total Fixed Salary</b>				<b>₹2,27,000.00</b>
<b>Provident Fund (EPF+EPS) Employer Contribution</b>	12.00%	of Basic upto a maximum of 1800 per month	₹21,600.00	
<b>EPF Administrative Charges</b>	0.50%	of Basic upto a maximum of 75 per month	₹900.00	
<b>EDLI Contribution</b>	0.50%	of Basic upto a maximum of 75 per month	₹900.00	
<b>Gratuity Contribution</b>	6.00%	of Basic *	₹9,729.00	
<b>Total Employer Contributions</b>				<b>₹33,129.00</b>

The year 2022 is an important year for us to accelerate our growth and strengthen our market positioning as a premier provider of Software Testing and Quality Assurance services. Competent and committed associates will ensure that we succeed in this mission. You play an important role in the company's growth and we look forward to your valued contribution in coming years.

With best wishes,

For CloudScaleQA (A unit of CodeTantra Tech Solutions Pvt Ltd)

I, **Shital Yengandul**, have read understood, and agree to accept the employment on the terms and conditions herein.

Name:

Signature:

Place:

Date:

**Notes:**

1. The existing benefits and policies continue to apply.
2. All other conditions of your employment, not specifically altered by this letter, remain unchanged.
3. Your compensation is personal and confidential to you. Sharing / discussing the same with anybody other than the designated authority are not permitted and would constitute a breach of confidentiality.
4. Your employment with the Company is "at will", and thus your employment with the Company shall be terminable, with or without cause, by you or the Company, giving a notice of three **(3) months** on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period, you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.