Onkar Shinde   **1st April 2022**
Sainagar colony no. 8, Near Sai Mandir,
Alandi road, Pune-412105

Dear Onkar,

You will be working with us as a "**Trainee Software Engineer**" for a period of **6 months**. In this period, you will be working in Projects with Excellarate. The nature of the project will be decided once you join as Trainee Software Engineer. During or after this period of training, Excellarate may offer you employment opportunity based on your performance during the training program.

1. You are being appointed as **Trainee Software Engineer** with Excellarate for a period of **6 months**. Post which depending on your performance you will be confirmed to be permanent employee of Excellarate
2. Your continued employment with Excellarate during or on completion of your training program is under complete discretion of Excellarate Management.
3. You will be eligible to a stipend of **Rs.10000/- per month** till the completion of your 6 months.
4. Confirmation will take a place after **6 months** based on performance feedback.
5. As a Excellarate trainee/intern you are expected to abide by all the policies as per the Excellarate Trainee rule book.
6. You are expected to complete 9 hours per day (45 hours per week).
7. You are not eligible for a leave in the first month of joining.
8. You are entitled to 5 paid leaves during this.
9. There won't be any encashment of leaves at the end of your training period.
10. Excellarate will issue confirmation letter on successful completion of training period program.
11. Increment eligibility is after **1** year from date of confirmation.
12. Additional Annual Benefits (**Gratuity** & **Mediclaim**) will be applicable from the date of confirmation.
13. You will need to use your own laptop until and unless, you do not start getting into the project

To formalize your acceptance, simply sign the bottom of this letter. We are planning for your official start date as **1st April 2022** and end date **30th September 2022**. We look forward to having you on our team!

For Excellarate Softech Pvt. Ltd.

Nidhi Shrikhande
66AA0A611A394F7...
Nidhi Shrikhande
HR Head

Preshit Gadkari
B524FA9F790348A...
Preshit Gadkari
BU Head

Accepted _____
9457E8F55D58453...

4/12/2022
Date _____