



Bitwise Solutions Pvt. Ltd.
Bitwise World
Off International Convention Centre
Senapati Bapat Road
Pune - 411 016, India

+ 91 20 40102000
bitwiseglobal.com

CIN: U72200PN1997FTC015155

OFFER OF EMPLOYMENT

Mar 29, 2023

To,

**Poorva Shinde
D/O: Prashant Shinde, S N 241/2B Plot No 32
JP Nagar, Lohagaon, Pune - 411032
Maharashtra**

Position offered: Trainee Programmer

Hi Poorva,

Congratulations! We are glad to invite you to be a part of an elite corps; Bitwisers are recognized as one of the industry's most competent technology professionals. Our culture fosters the concept of "team" where Bitwisers collaborate passionately, innovatively and confidently to turn the whys into why not and the how into wow. Our clients choose us time and again, because our commitment goes beyond the immediate. This makes working at Bitwise not just any "job" but a true calling.

Welcome to Bitwise!

So, what's in it for you?

- Experience a truly dynamic work environment and an opportunity for you to make a difference.
- Broaden your horizon, skills and profile working with some of the best minds in the industry.
- Take your ideas and passion to the next level with an opportunity to impact markets, technology, and the future.

Compensation Details:

Your annual CTC will be ₹6,00,000/- (Six Lakhs Only) P.A.TDS will be deducted as applicable.

The breakup of your salary will be as follows:

	Annual in ₹	Monthly in ₹
Basic	300000	25000
HRA	120000	10000
Transport Allowance	60000	5000
Special Allowance	38400	3200
Medical Allowance	60000	5000
Gross	578400	48200
Company contribution to PF	21600	1800
CTC	6,00,000	50000

Your employment will be effective from **Aug 8, 2023**. However, the date of joining may be revised based on your final examination completion date & the business need. In case of change in the date of joining the same will be communicated to you before **Aug 8, 2023**.

This offer is contingent upon completion of a successful reference & background check.

We would like to have your acceptance by **31st March 2023** failing which this Offer Letter stands automatically revoked without any consequences. That's how eager we are for you to join us!

We look forward to your confirmation of acceptance at the earliest.

For BITWISE SOLUTIONS PVT. LTD.

Sincerely,



Poonam Pardeshi
GM – Talent Acquisition



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