

Internship Letter

To,

Prajwal Bhangale Pune

Dear Prajwal,

We are pleased to offer you an opportunity to do your internship with Datafortune Software Solutions Pvt. Ltd. Below are the details of this offer.

1) Position, Date of Joining and Tenure:

Your date of joining will be 21st December 2021. You will be working as an 'Software Engineer -Intern' in our Pune office and will be reporting to your 'Team Lead/Project Manager'. The tenure of your internship will be 6 months from 21st December 2021 provided your performance is found to be satisfactory during the regular evaluations.

2) Stipend and Other benefits:

You will be paid a stipend of Rs.10, 000/- per month from your joining date. As an 'Software Engineer - Intern', you will not receive any of the employee benefits that regular employee receives, including, but not limited to Insurance, paid holidays, sick leaves.

On successful completion of 3 months of internship, your performance will be evaluated and based on the results, we will either terminate your internship or increase your stipend to Rs.20,000/- per month for the remaining tenure of your internship.

3) Resignation and Termination:

The tenure of your internship will be 6 months from the start date. However, the company may terminate your internship at any time, with or without cause and with or without notice. If you wish to resign from the services of the company, you are required to give Three (3) months of notice period or salary in lieu, therefore. Release during notice period will be at your manager's discretion.

4) Confidentiality and Adherence:

During your internship, you may have access to trade secrets and confidential business information belonging to the company. By accepting this offer of internship, you acknowledge that you must keep all this information strictly confidential, and refrain from using it for your own purpose or from disclosing it to anyone outside the company.

5) Working Hours and weekly off:

Your working hours will be 11:30 am to 08:30 pm (Monday to Friday). However, you will be required to work for such hours as necessary for the proper discharge of your duties to the Company. Besides Saturday and Sundays,



any public holidays observed by and notified by the Company shall be a holiday, but you might also have to work on rotational weekly off basis and will be asked to take a weekly off on some other workday. You will observe the working hours, holidays and leave rules as per the service rules applicable to your category of employees.

6) Other Terms and Conditions:

Your work in the Company will be subject to the rules and regulations of the Company, as promulgated and modified from time to time in relation to your conduct, discipline and other matters. In addition to it, all such other rules and regulations as may be in operation at the time of your accepting the offer with the Company and as may be amended or altered from time to time at the discretion of the Company, will also apply to you and such amendment/s or alteration/s shall override this letter to that extent.

Your performance will be reviewed two weeks before the completion your internship. If the company finds it to be satisfactory, you will be taken on-board Datafortune Software Solutions Pvt. Ltd. as a 'Software Engineer.

We are confident that your internship with the Company will prove mutually beneficial and rewarding, and we look forward to having you join us.

Yours sincerely,

For Datafortune Software Solutions Pvt. Ltd

Zafar Modak Senior Manager - HR

I have read and understood thoroughly the rules of employment and the above terms of this offer, and I agree to accept the terms and conditions mentioned in the above letter. I hereby confirm having received my original copy of the Internship Offer Letter.

Date: 21-12-2021	Signature:
_{Place:} Pune	Name:Prajwal Bhangale