

Offer Letter

September 17, 2020

Sohel Shaikh Sirat Colony, Nagne Plot no 17, Barshi, Solapur - 413411

Dear Sohel,

We are glad to offer you a position as **Trainee -Software Developer** at xTenTeam!

Based on various interview rounds with our client, you are selected for the position. Please note that your appointment will be <u>subject to your passing your graduation</u>, in all subjects.

Currently you will work from home and join the Deutsche Telekom office in Pune post-COVID.

Your joining salary will be INR 14,000/- Per Month. You will be on the role of xTenTeam for 1 year, after which, based on your performance, you will join Deutsche Telekom as a permanent employee, on their standard salary scale.

Your joining date will be September 21, 2020. You will get an appointment letter within one week of joining. Please provide an email confirmation to the offer by close of business today, i.e. September 17, 2020.

Thank you,

Vinay Darp

CEO & Co-founder, xTenTeam

www.xtenteam.com