e-Infochips Private Limited

Ground Floor to Fourth Floor, Block-E, Ratna, 3rd Eye Voice, IT/ITES SEZ, Calica Construction and Impex Pvt. Ltd. Village: Ognaj, Taluka; Daskroi, Ahmedabad - 380060, Gujarat (Developed by Calica Construction and Impex Private Limited) Phone Number: 02718681000



11/30/2022

Abhinav Mishra

Marathwada Mitra Mandal's Institute of Technology Lohegaon, Pune

LETTER OF INTENT

Congratulations!

You have successfully qualified in the assessment process of elnfochips. We are happy to inform you that we extend an offer to you to join elnfochips as "Project Trainee" for the duration of approx. 6 months. Post successful training, you will be hired as Associate Engineer in the **Digital** Business Unit based at **Pune**.

The following are the details of your service terms with elnfochips:

- Designation: Associate Engineer (Grade 8)
- 2. Your initial training location shall be **Pune**; however, your training or the work location can be any of the elnfochips branches right from your start date or in the future.
- You will be entitled to an annual salary of INR ₹ 400000 (Four Lakhs) after successful completion of your training period. Please note, the training period can be extended beyond 6 (six) months, too.
- 4. You will not be entitled for any benefits other than the monthly stipend of INR 10,000 during your training period. You will be eligible for holidays as per company policy.
- The tentative start date of your training will be from 4th January 2023.
- Your confirmation to full time employee will be subject to your performance as well as the behavioral aspects as evaluated by the designated mentor(s), post successful completion of your training period.
- At the time of conversion as Associate Engineer (full time employee), you will be signing Service Agreement per which if you leave the organization within 3 years of your joining, you will be liable to pay Rs. 5 lacs to the company.

This Letter of Intent is subject to your successful completion of the qualifying examinations, performance feedback and the aforesaid training and certifications.

Wish you good luck!

From, eInfochips Private Ltd.

ACKNOWLEDGED

Shahebaz Saiyed Manager – HR Name and Signature of Student Date:

e-Infochips Private Limited