



Bitwise Solutions Pvt. Ltd.
Bitwise World
Off International Convention Centre
Senapati Bapat Road
Pune 411016 India
CIN: U72200PN1997PTC015155

+91 20 40102000
bitwiseglobal.com

OFFER OF EMPLOYMENT

15th October 2019

To,
Rushikesh Hanamant Deshmukh
Hudaco Colony, Dhatav Roha,
Raigarh, Maharashtra, 402116

Position offered: Trainee Programmer

Hi Rushikesh,

Congratulations! We are glad to invite you to be a part of an elite corps; Bitwisers are recognized as one of the industry's most competent technology professionals. Our culture fosters the concept of "team" where Bitwisers collaborate passionately, innovatively and confidently to turn the whys into why not and the how into wow. Our clients choose us time and again, because our commitment goes beyond the immediate. This makes working at Bitwise not just any "job" but a true calling.

Welcome to Bitwise!

So what's in it for you?

- Experience a truly dynamic work environment and an opportunity for you to make a difference
- Broaden your horizon, skills and profile working with some of the best minds in the industry
- Take your ideas and passion to the next level with an opportunity to impact markets, technology and the future

1 Rushikesh Deshmukh



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Compensation Details

Your annual CTC will be ₹3, 84,000 /- (Rupees Three Lac & Eighty Four Thousand only) P.A. TDS will be deducted as applicable.

The breakup of your salary will be as follows:

	Annual in ₹	Monthly in ₹
Basic	1,80,000.00	15,000.00
HRA	72,000.00	6,000.00
Transport Allowance	36,000.00	3,000.00
Special Allowance	14,400.00	1,200.00
Medical Allowance	36,000.00	3,000.00
Gross	3,38,400.00	28,200.00
Bonus	24,000.00	0.00
Company contribution to PF	21,600.00	1,800.00
CTC	3,84,000.00	30,000.00

*Bonus will be paid proportionately during 2021 Diwali.

Your employment will be effective from 9th June, 2020. However, this offer is contingent upon completion of a successful reference & background check.

We look forward to your confirmation of acceptance at the earliest. That's how eager we are for you to join us!

For BITWISE SOLUTIONS PVT. LTD.
Sincerely,

Arati Joshi
Vice President

2 Rushikesh Deshmukh