



## Fwd: Offer Letter

**hrishikesh deshmkh** <hrishikeshdeshmukhofficial@gmail.com>  
To: sneha.shinde@mmit.edu.in

Fri, Jul 31, 2020 at 1:41 PM

----- Forwarded message -----

From: **hrishikesh deshmkh** <hrishikeshdeshmukhofficial@gmail.com>  
Date: Fri, 6 Mar, 2020, 16:13  
Subject: Fwd: Offer Letter  
To: Komal Bhange <kbhange23@gmail.com>

----- Forwarded message -----

From: **hrishikesh deshmkh** <hrishikeshdeshmukhofficial@gmail.com>  
Date: Thu 5 Mar, 2020, 17:56  
Subject: Re: Offer Letter  
To: Mugdha Desai <mugdha.desai@aress.com>

I accept the offer.

On Thu, Mar 5, 2020 at 5:35 PM Mugdha Desai <mugdha.desai@aress.com> wrote:

Dear Hrishikesh,

It was really a pleasure talking to you. Thank you for showing keen interest in joining our organization. With reference to the interview and the discussions you have had with us, we are pleased to offer you a career at Aress Software and Education Technologies (P) Ltd.

Please accept our heartiest congratulations and a warm welcome to the Aress family. We hereby offer you the post of Trainee Software Engineer with an annual gross package of **Rs. 3,64,187/- (Rupees Three Lacs Sixty Four Thousand One Hundred and Eighty Seven Only)** as mentioned in Annexure – A.

The terms and conditions of your employment are as below –

1. Designation: **Trainee Software Engineer**
2. Annual Gross Package: **Rs. 3,64,187/- (Rupees Three Lacs Sixty Four Thousand One Hundred and Eighty Seven Only)**
3. You are required to join tentatively **on 1<sup>st</sup> June, 2020**
4. Your Position will be based in Pune
5. You will have to complete joining formalities after receiving this offer letter.

### ANNEXURE - A

We trust you shall prove to be a great contributing factor for the growth and progress of Aress Software & Education Technologies Pvt. Ltd on a continuing basis.

We have structured your salary package on the following basis.

TOTAL COMPENSATION STATEMENT					
Components	INR	Payable	Components	Annual	Remarks

<b>Basic</b>	15,001.00	Monthly	<b>Basic</b>	1,80,012.00	Annual
<b>HRA</b>	6,000.00	Monthly	<b>HRA</b>	72,000.00	Annual
<b>Washing Allowance + Advance Monthly Bonus</b>	2,499.00	Monthly	<b>Washing Allowance + Advance Monthly Bonus</b>	29,988.00	Annual
<b>Annual Benefits</b>					
<b>Paid Leaves (28 days)</b>	21,933.00				
<b>Retirals</b>	NA				
<b>PF</b>	21,600.00				
<b>Gratuity</b>	8,654.00				
<b>*Bonus</b>	30,000.00				
<b>Monthly Gross</b>	<b>30,349.00</b>				
<b>Annual Gross</b>	<b>3,64,187.00</b>				

- Any statutory deductions as applicable will be deducted from your salary (For example, PT, Income Tax).
- \*Bonus is payable after completion of 1 year based on individual performance & company's financial & non-financial measurements.

Your financial review will be done after the successful completion of every year in the organization. And as discussed, you will also be liable to sign a financial bond for a period of 36 months.

We look forward to your acceptance of the offer and joining the Aress family 😊

Best Regards,

**Mugdha Desai** - Assistant Manager (HR & Admin)

[Aress Software and Education Technologies P Limited](#)



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