



Hubcity Softwares Pvt. Ltd.

## LETTER OF INTENT TO HIRE

Date 3<sup>rd</sup> March 2022

Dear **Krushna Sarovar**,

I. This letter represents confirmation of the intent to employ **Krushna Sarovar** (Here-after referred as 'Candidate') as a Trainee Junior Software Developer, and to confirm the broad terms of our discussions.

II. **Commitment.** Candidate's work shall be considered full time.

III. **Pay.** Candidate's salary shall be as mentioned below.

Job Role / Job Level	Duration	Salary / Stipend per month	Package
Training (Trainee Junior Software Developer)	1 <sup>st</sup> to 6 <sup>th</sup> Month	Approx: 18,000 (Including all deductions and taxes)	1.08 lac
Advance Training (Trainee Junior Software Developer)	7 <sup>th</sup> to 12 <sup>th</sup> Month	Approx: 22,000 (Including all deductions and taxes)	1.32 Lac

IV. **Payment Period.** Payment shall be made to the Candidate every month.


V. **Start Date.** It is the intention of the Company to have the Candidate begins employment within 6 months of completion of BE Degree.

VI. **Responsibilities.** The responsibilities of the Candidate shall be to oversee and coordinate with the development team to improve upon existing software and create new software.

VII. **Time Off.** The Candidate will have the option of taking a maximum of 21 days off per year (maximum 4 days in a month). The days' off shall be Paid.

VIII. **Probation Period.** It is understood between the parties that the Candidate may be terminated within the first 90 days of employment. The Company, in its absolute discretion, may terminate the Candidate's employment, for any reason without notice or cause.

 info@hubcity.net  
www.hubcity.net

 EFC Prime Business Center, Pashan Hwy Side Rd., Mahalunge  
Pune, Maharashtra, India 411045



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**IX. Termination.** The Candidate may, at any time, terminate their employment any employment agreement by giving no less than 30 days' notice to the Company. In addition, the Company may terminate the Candidate's employment at any time and for any reason by providing 30 days' notice. The Company's termination may be at any time with the requirement to show sufficient cause pursuant to the Employment Standards Act.

**X. Non-Compete.** It is understood that if the Candidate's employment is terminated he or she will not be able to hire employees of the Company. It is further acknowledged that any termination shall prohibit the Candidate from communicating with any clients, customers, affiliates, or any other individuals in connection with the Company for a period of three 9 months.

**XI. Binding Effect.** This letter shall be considered Non-Binding.

**XII. Additional Terms & Conditions:**

Candidate is required to submit following documents by email or hard copy within 30 days of receiving this letter:

**Documents List:** (1) ID Proof, (2) Address Proof, (3) Photograph, (4) Photocopies of all mark-sheets and degree certificates till date.

Candidate is required to acquire **excellent knowledge** on following skill set before joining.

(1) Java, (2) Node JS, (3) MySQL, (4) HTML, (5) PHP, (6) Communication skills in English

Candidate will have to clear technical exam on 1<sup>st</sup> day of joining failing to which the job offer may be cancelled.

Joining date will be provided after 8<sup>th</sup> Semester mark-sheet is submitted.

For any queries or enquiries please contact on info@hubcity.net

**Company**

Director / HR Manager Signature \_\_\_\_\_ Date 3<sup>rd</sup> March 2022

Name: Ravi Gale

**Candidate**

Candidate's Signature \_\_\_\_\_ Date \_\_\_\_\_

Name: Krushna Sarovar

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