

Employment Contract

Dear **Aishwarya Chavan**,

Tezdev Technologies India Pvt. Ltd. (the “Company”) is pleased to offer you employment on the following terms:

1. **Position.** Your initial title will be **HR Manager**, and you will report to the Company’s core team. This is a full-time position. **You will start from 15th February, 2022.** While you render services to the Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter agreement, you confirm to the Company that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

2. **Cash Compensation.** The Company will pay you at the rate of 3.5 lac CTC per year payable in accordance with the Company’s standard payroll schedule. This salary will be subject to adjustment pursuant to the Company’s employee compensation policies in effect from time to time.

3. **Employee Benefits.** As a regular employee of the Company, you will be eligible to participate in a number of Company-sponsored benefits. In addition, you will be entitled to paid vacation in accordance with the Company’s vacation policy, as in effect from time to time.

4. **At-Will Employment.** This is a full time employment role. This is the full and complete agreement between you and the Company on this term. Although your job duties, title, compensation and benefits, as well as the Company’s personnel policies and procedures, may change from time to time, the “at will” nature of your employment may only be changed in an express written agreement signed by you and a duly authorized officer of the Company (other than you).

5. Tax Matters.

(a) **Withholding.** All forms of compensation referred to in this letter agreement are subject to reduction to reflect applicable withholding and payroll taxes and other deductions required by law.

(b) **Tax Advice.** You are encouraged to obtain your own tax advice regarding your compensation from the Company. You agree that the Company does not have a duty to design its compensation policies in a manner that minimizes your tax liabilities, and you will not make any claim against the Company or its Board of Directors related to tax liabilities arising from your compensation.

Thanks.

Tezdev Technologies India Pvt. Ltd.

176/C, Nagarajappa Reddy LYT, Mallesh Palya, Bangalore Bangalore KA 560075 IN

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If you have any questions, please call me at+919599420708

Very truly yours,

Om Malviya

Director

Tezdev Technologies India Pvt. Ltd.

Please sign the offer letter if you wish to accept the offer.

Date- 25/01/2022

Tezdev Technologies India Pvt. Ltd.

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