

HRD/Offer/2022-23/48

Date: 12th August 2022

Mr. Hruhikesh Dongare,

Subject: Offer Letter

Dear Hrushikesh,

With reference to your application and the subsequent interviews with us, we are pleased to offer you a position in our organization as **“Application Engineer”**. You are requested to join duties **on or before 16th August 2022 at Pune.**

Job Profile:

Develop models to describe a product or process performance by using state of the art software tools. Communicate and present regular project. Interact with customers to help diagnose issues, as well as find solutions to a wide variety of complex problems. Assist Sales and Presales team to grow the business by delivering technical demonstrations to the client. Develop and strengthen long-term relationship with customers.

Probation Period:

You shall be on probation for minimum period of Six months and you may be confirmed as a regular employee upon successful completion of your probation. Your confirmation shall be based on your positive contribution to the company’s objectives. Notice period during and after probation will be three months.

Remuneration

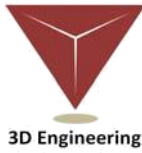
Your total salary p.a. will be Rs. 3,50,000/- (Rs. Three Lacs Fifty Thousand only). Your fixed component of salary will be Rs. 3,00,000/- and performance based variable Rs. 50,000/-. Your monthly net salary will be Rs. 20,272/-. Detailed breakup of the salary is enclosed herewith. The confirmation and the remuneration shall depend solely on your performance and contribution to the Company. You shall be eligible for Monthly Petrol Expense Claim, tour Expense Claim, & GPA as per the standard Company policies.

During the probation period, if your performance does not meet the prescribed criteria, your probation can be terminated with us with a notice of one month. You shall not be entitled to paid leaves during the probation period.

Your employment shall be governed by the rules and regulations of the Company. The organization reserves the right for final decision on any matter related to salary, bonus, leave and policies which shall be binding on you.

3D Engineering Automation LLP

Pune: 4th Floor Shreyas Eterna, Pashan-NDA Road, Bavdhan, Pune - 411021. Tel +91 20 65001560
Bangalore: 91 Springboard Indiranagar, George Thangaiah Complex, 13, 80 Feet Road, Indiranagar, Bengaluru-560038
Chennai: Square Space Business Space No-187/188, Thiruvallur salai Panneer Nagar, Mogappair east, Chennai 600037



In token of your acceptance of this offer, kindly sign and return a copy at the earliest, to the HR department and please share following documents with us on email on your joining:

- 3 copies of recent passport photographs
- True Copies of Educational certificates (Last 2 Academics)
- True copies of 1st page and last page of passport
- True copy of PAN Card
- True Copy of Aadhar Card
- SBI Account Number (If Any)
- Copy of Salary Slip & Bank Statement
- Previous employment salary certificate and TDS details

We welcome you to the **3D Engineering** and wish you a rewarding career over the years to come.

With Best Regards,

For 3D Engineering Automation LLP



Namrata Jawale
HR Executive

3D Engineering Automation LLP

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