APP/PNQ/250802/5311
02nd Aug 2022

To,
Mr. Siddhesh Joshi
001, Royalview Apt,
Prasad Colony, Jatharpeth,
Umari, Pr. Akola,
Maharashtra - 444005

Subject: Contract for Graduate Engineer Trainee

Dear **Siddhesh**,

We are pleased to inform you that you have been selected to work with us as a **Graduate Engineer Trainee** in our organization DesignTech Systems Pvt. Ltd for a period of 3 months, can be extended further if needed.

During this assignment you will be working at **Pune** location. You will be paid consideration of Rs. 11,200.00 (Rs. Eleven Thousand Two Hundred Only) per month during the training period. TDS will be deducted as per rules.

Other Terms
Your Training Program will start subject to fulfilment of the following conditions.
- We will provide you extensive training to enable you to acquire skill set required for carrying out the projects satisfactorily.
- Company will provide you Bachelor Accommodation in guest house at the place of training, except home location, if needed.
- After successful completion of Training, the offer letter with CTC of Rs. 2.44 Lacs per annum will be issued to you.
- In case of non-acceptance of the offer issued by Company, you need to pay a fee [i.e. double amount of training period] towards the training costs incurred and actual cost of Accommodation, if availed.
- In case of unsatisfactory performance during the training period, the company will not be liable towards making any offer to you.
- You will observe all the rules and regulation of DesignTech during the contract period. You will follow work timings and work calendar of DesignTech.
- On completion of Training, this contract will expire. In the event of an extension, this contract will be renewed further.
- You will not engage in any other assignment that directly conflicts with the interests of DesignTech Systems Private Limited.

We welcome you and Wish you an interesting assignment at DesignTech Systems. Please sign the copy of this letter to confirm your acceptance of this contract.
All disputes arising out of terms and conditions of the Employment will be subject to the jurisdiction of the Pune Court. And that the courts, tribunals and/or authorities at Pune only shall have jurisdiction to entertain, try and decide such matters, disputes or differences arising out of or pertaining to this contract of employment, irrespective of your working location.

Thanking You,

Yours sincerely
For DesignTech Systems Pvt. Ltd.

Authorised Signatory