

Hyderabad

Date: 1st Nov 2022.

Dear Mr. Parth Desai,

Congratulations. 

We believed that you've played an important role in helping to reach our goal of leading this industry in the last few months and it would be the same for the forthcoming years.

DataMIntelligence has considered your performance and it would be an immense pleasure for us to roll out a hike letter to you. Please find the revised Pay Structure which is effective from **1st Nov 2022**.

Your revised CTC will be **IN 5,06,600 /-** (Rupees Five Lakh Six Thousand and Six hundred only) and below is the Salary Structure for your reference. Incentives will be provided as per your set targets and as described by the management.

Salary Structure:

SALARY BREAKUP		
SALARY HEADS	EARNINGS (Per Month)	EARNINGS (Per Year)
BASIC	17,500	2,10,000
HRA	8,750	1,05,000
CONVEYANCE	1,600	19,200
MEDICAL ALLOWANCES	1,250	15,000
SPECIAL ALLOWANCES	5,900	70,800
TOTAL EARNINGS (INR)	35,000	4,20,000
RETENTION BONUS		25,000
PERFORMANCE BONUS		16,000
PT	200	2,400
EPF CONTRIBUTION	1800	21,600
EPF'r CONTRIBUTION		21,600
CTC	37,000	5,06,600

Accepting this offer is regarded as the formal acceptance from your end and gives assurance to DataM Intelligence that you will be carrying out your full-time work-related activities with discipline and with utmost importance.

All your duties associated with DataM Intelligence are time bound and you shall be completing them on a daily basis without any personal & professional hindrances. Your next appraisal will be after 12 months i.e., 1st Nov 2023.

Please accept our personal congratulations on this well-deserved recognition of your continuing excellent contributions and commitment to our organization. DataM wishes you all the best.

Good luck. 🍀

**Best Regards,
KEERTHY CH
DESIGNATED PARTNER**

Acceptance from Employee

