



ENGINEERING
An Indo-Canadian Joint Venture

ADCL-FAFECO Engineering Private Limited
Plot No.4 , Sub Survey No.1,
Chandivili Farm, Andheri East,
MUMBAI 400072. INDIA.
Tel. : +91 22 43407777 Fax : +91 22 28571793
CIN : U29253MH2013PTC239214
Email Address: - mumbai@adfengg.com

CONTRACT OF INTERNSHIP TRAINING

Ref: ADF: HR: Int Trn: 2022/3

Date: 08.08.2022

NAME : Mr. Chetan Rajendra Patil.
ADDRESS : Galli No.2,
Umbarkhed,
Chaligaon,
Jalgaon - 424116
DATE OF BIRTH : 20/03/1999
DESIGNATION : **INTERNSHIP**
DATE OF ENGAGEMENT : 08th August 2022.
CONTACT NO. : 7056263472

We are pleased to offer you as Internship in Design Department, for a period of one year on the following terms and conditions:

- Your training will be from 08/08/2022 to 07/08/2023.
- You shall be paid a stipend of Rs. 20,000.00 (Rupees Twenty Thousand only) per month. Your stipend shall be revised subject to your performance during the training period.
- Your training is subject to your being and remaining medically fit. Your Training shall be terminated at any time if you are found to be suffering from any contagious/communicated disease or any disease or any illness which may render you medically unfit for the purposes of serving the Company.
- Your training may be terminated by us or by you at any time without notice as per the provisions of law applicable

Works : Gat No.448/8, Behind Mahindra Automotive, Chakan-MIDC, Nighoje, Pune - 410501
Email: - pune@adfengg.com. Phone # 020 - 65110230

Subject to Mumbai - Jurisdiction only



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You will remain governed by the terms and conditions of this training Scheme as applicable to you and enclosed at Annexure – 1.

In case the terms as stipulated above are acceptable to you, kindly sign and return to us the duplicate copy of this letter confirming its acceptance.

Yours faithfully,

For ADCL-FAFECO Engineering Pvt. Ltd.

A handwritten signature in blue ink, appearing to read 'Bachhav'.

Bhushan Bachhav
Operations Manager

Accepted: A handwritten signature in blue ink, appearing to read 'Patil'.

Chetan Patil

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ANNEXURE -1

1. Your responsibilities will be such as may be specified from time to time by the Management depending upon the exigencies of business.
2. During the period of your training you may be placed in any section / Department / unit branch Office / Company or other establishment of ADCL-FAFECO Engineering Pvt. Ltd. or any other Company allied or subsidiary to or associated companies in India or Abroad.
3. Your hours, shifts and timings of training shall be as directed by the Management from time to time.
4. The date of birth as furnished by you shall be taken to your true and correct date of date declared by you and accepted by the Company, and will be used for all purposes, and no cognizance shall be taken of any alteration in future.
5. You are required to undergo a medical examination as and when directed by the Management and to comply with the instructions in this matter. Your training arrangement may be terminated may be without notice if the Management considers you unsuitable for retention on training on medical grounds.
6. You will be also entitled to holidays and weekly offs decided by the Management from time to time.
7. It is a specific condition of this training arrangement that you shall display exemplary behavior and conduct during the entire period for your training and the Management shall be at liberty to take note and cognizance of any untoward act whatsoever nature on your part. If you commit breach of this agreement or are guilty of misconduct calculated to bring the company or its employees into dispute inclusive of any act outside your training hours and out side the premises of the establishment which has any material bearing on the smooth and efficient working of the company your training arrangements will be terminated without notice or any payment in lieu of notice. In such a case you will have no claim on the company whatsoever.
8. In the event of any Central or State laws coming into force any time effecting any aspect of your terms and conditions of training, it is hereby expressly agreed that no double benefits shall accrue to you.

Contd...02

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:02:

9. You will devote your time exclusively to training relating to the business and affairs of this company and will not become directly engaged or interested in any other business or occupation. You will not divulge any information concerning this company or its activities, figures of any other information that may become known to you in the course of your training.
10. This is purely a training arrangement and should not be construed as a Contract of employment.
11. You may withdraw from this training scheme at any time or the Management may terminate this agreement of training at any during this period without any notice of assigning any reason.
12. It is mutually agreed that the Company stands indemnified of any accidents in case if arises, out of, and in the training with the Company.

For ADCL-FAFECO Engineering Pvt. Ltd.

Bhushan Bachhav
Operations Manager

Accepted:
Chetan Patil

DECLARATION

I hereby declare and affirm that I have carefully studied and understood the Terms and Conditions of Training stated herein which have been explained to me in a language understood by me, and I accept and undertake to abide by the terms and conditions.

SIGNATURE

12/08/2022

DATE

Pune

PLACE

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