



Date: 27th Oct'21

Ms.Rutuja Mangesh Pawar

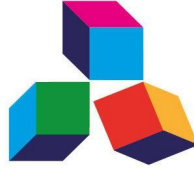
Dear Rutuja Mangesh Pawar,

We have great pleasure in offering you the position of Associate Support Engineer in G1 grade on the below terms of remuneration.

Components	Annual (INR)
Basic	156744
HRA	78372
Supplementary Allowance	67100
P.F. (Co's Contribution - 12% of Basic)	21600
Gratuity	7539
Insurance	6263
Total Fixed Pay (TFP)	337618
Performance Pay*	32382
Total CTC	370000

Notes:-

1. Your Salary is subject to deduction of Income Tax in accordance with the provision of the Income Tax Act.
2. * Performance Pay / Bonus (maximum as above) will be based on Company, Team & Individual performance.
3. You will be covered under Gratuity and Employee Insurances as per company policy
4. Statutory deduction as applicable.



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LIMITLESS EXCELLENCE

Terms of association:

1. The detailed appointment letter containing the terms and conditions of the employment will be issued to you on the day of joining.
2. Please scan the below documents in the system.
 - Highest educational transcripts mark sheet and certificates.
 - PAN Card- Mandatory in color.
 - Aadhar Card
 - Passport in color.
 - Passport size Photograph (3.5 cm * 3.5 cm) in white background.
 - Cancelled cheque of existing ICICI Bank a/c - 12 Digits (if any).
 - Permanent Address Proof - Mandatory
 - Current Address Proof if any.
 - Relieving / Experience Letters of all previous organizations.

Sreerupa Sengupta
Global Head – Human Resources