



# WHEELS INDIA LIMITED

(PUNE DIVISION)

Factory : PLOT NO. C-1, MIDC RANJANGAON GANAPATI, TALUKA-SHIRUR, DISTRICT - PUNE, PIN - 412220.

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5. You will be required to attend duties as and when required at timings in any shift at present in existence or which may be started subsequently, which may be nominated by us, consistent with the requirement of the organization. It should not be presumed that the scope of your duties is circumscribed or limited by your designation and it should be clearly understood that we reserve to ourselves the absolute right to allot you any type of duties whatsoever consistent with the work requirements and the nature of your employment.
6. During the tenure of your training with the Company, you will be liable to be transferred to any Dept., Section, Establishment of the Company or at any other place where the work of the Company is carried out. You shall also be liable to be transferred to such establishments which may be newly established after your joining the Company. You will be covered by the rules and regulations and the terms and conditions applicable at the place where you shall be posted/transferred/deputed.
7. Throughout your continuance of services with the Company, you should be medically fit and free from any disease. It will be open for the Company to require you to undergo such medical test as may be determined and in the event the Company finds it unsuitable for you to be continued on medical grounds, the decision of the Company in that case shall be final and your services will be liable to be terminated.
8. You will be allowed leave as per the current rules & regulation of the Company and issued from time to time. You shall also fully abide by the travel and deputation rules as notified by the Company from time to time.
9. The letter of training is being issued to you on the clear understanding that there is nothing on your past record which would have prevented the Management from offering you Trainee employment. If however, it is found at any time hereinafter that your past record is objectionable or if any declaration given by you or statement made by you to the management is false or if you have willfully suppressed any material information, in such a case you will be liable to be removed from the services of the Company forthwith without any notice.
10. Your position is a whole time Trainee employment with the Company and you shall not take up any other work or remuneration part time or otherwise without prior permission of the management.
11. You will also not work elsewhere with or without remuneration in your spare time in any capacity whatsoever, on daily days, holidays & when you are on leave.

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