

Annexure - A

Name: RUSHIKESH THOTE
Job Title : Assoc Developer
Grade : P01
Location : Pune

Compensation

Components	Annual (INR)
Basic Salary	₹346,092
House Rent Allowance	₹207,655
Conveyance Allowance	₹19,200
Other/Utility Allowances	₹172,691
Leave Travel Assistance Allowance	₹43,262
Telephone Reimbursement	₹19,800
Medical Reimbursement	₹15,000
Co. Contribution to Provident Fund*	₹41,531
A. Total Fixed Salary	₹865,231
B. Performance Bonus as per plan**	₹86,523
Gratuity***	₹16,639
Medical Insurance	₹30,112
Personal Accident	₹1,495
C. Total Benefits	₹48,246
Total Cost to Company (A+B+C)	₹1,000,000