

# Subject: Offer Letter



**Mugdha Desai** <mugdha.desai@ress.com>  
to kshitijarvis1997@gmail.com

You are viewing an attached message. Marathwada Mitra Mandal's Institute of Technology. Ma

Dear Kshitija,

It was really a pleasure talking to you. Thank you for showing keen interest in joining our organization. With ref Education Technologies (P) Ltd.

Please accept our heartiest congratulations and a warm welcome to the Aress family. We hereby offer you the p **One Hundred and Eighty Seven Only**) as mentioned in Annexure – A.

The terms and conditions of your employment are as below –

1. Designation: **Trainee Software Engineer**
2. Annual Gross Package: **Rs. 3,64,187/- (Rupees Three Lacs Sixty Four Thousand One Hundred and**
3. You are required to join tentatively **on 1<sup>st</sup> June, 2020**
4. Your Position will be based in Pune
5. You will have to complete joining formalities after receiving this offer letter.

## ANNEXURE - A

We trust you shall prove to be a great contributing factor for the growth and progress of Aress Software & Educati  
We have structured your salary package on the following basis.

TOTAL COMPENSATION STATEMENT					
Components	INR	Payable	Components	Annual	Remarks
Basic	15,001.00	Monthly	Basic	1,80,012.00	Annual
HRA	6,000.00	Monthly	HRA	72,000.00	Annual
Washing Allowance + Advance Monthly Bonus	2,499.00	Monthly	Washing Allowance + Advance Monthly Bonus	29,988.00	Annual
<b>Annual Benefits</b>					
Paid Leaves (28 days)	21,933.00				
Retirals	NA				
PF	21,600.00				
Gratuity	8,654.00				
*Bonus	30,000.00				
<b>Monthly Gross</b>	<b>30,349.00</b>				
<b>Annual Gross</b>	<b>3,64,187.00</b>				

- Any statutory deductions as applicable will be deducted from your salary (For example, PT, Income T
- \*Bonus is payable after completion of 1 year based on individual performance & company's financial

Your financial review will be done after the successful completion of every year in the organization. And as discuss

We look forward to your acceptance of the offer and joining the Aress family 😊