

Mr. Sahil Boriwar

Dear Sahil,

With reference to your application for the post of "**Software Backend Developer**" in our organization and the subsequent discussion you had with us, we have pleasure in offering you an appointment on company payroll basis as a Software Developer in the company on the following terms and conditions:

1. You are being taken as an **.Net developer** in **Ikione Systems Pvt. Ltd** and your joining date will be **12<sup>th</sup> June'2023**. You will be on probation period for 6 months from your date of joining (No paid leaves) as a trainee developer. You will be working as a software developer with project teams with also with customers.
2. During your service with the company, you will diligently and faithfully serve the company in such capacity as the aforesaid.
3. Working hours: -  
Your working hours will be as follows: -  
Mon-Fri (Timing - 10am to 6:30pm)
4. You may at any time be called upon to perform other than your normal duties which in the opinion of the company are within your capacity to discharge and you will forthwith undertake these duties with care and diligence.
5. During your service and thereafter, you will keep all secrets and will not divulge to any person, firm or Company whatsoever (other than to the Directors or Partners of the company or their authorized representatives or except under legal duress) confidential information of any description acquired by you while in our service concerning process of manufacture, business practices or affairs of the Company or any of its associates, or their customers or suppliers.
6. For the present your services are required in Pune, and as and when necessity arises, the company has right to transfer your services to any place in India.
7. Upon termination of your job, you will return to the company all hardware, software, documents, books, or any other articles of the company and /or copies thereof belonging to the company.
8. The notice period will be 2 months.
9. Salary structure is on the 2nd page.

Should you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed by you confirming your acceptance?

We take this opportunity to welcome you to our organization and hope your association with us will provide you with be of mutual benefit.

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**ikiOne Systems Pvt. Ltd.**

Regd Off: 17/1, Plot no. 7, Vidnyan Nagar Hos. Soc., Bavdhan Khurd, Pune - 411021, Maharashtra, INDIA

CIN: U72200PN2013PTC148137

Email id: admin@ikione.com

website: www.ikione.com

Tel No: +91 8390904744